

SUMMARY ANNUAL REPORT FOR VEROS SOFTWARE, INC. WELFARE BENEFITS PLAN

This is a summary of the annual report of the Veros Software, Inc. Welfare Benefits Plan (Employer Identification Number 33-0958012, Plan Number 501) for the plan year 09/01/2023 through 08/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Veros Software, Inc. has committed itself to pay certain medical, dental and vision claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Anthem Blue Cross Life and Health Insurance Company, United of Omaha Life Insurance Company and Blue Cross of California to pay certain life, accidental death & dismemberment, medical, dental, vision, temporary disability, long-term disability, employee assistance, accident, critical illness and hospital indemnity claims incurred under the terms of the plan. The total premiums paid for the plan year ending 08/31/2024 were \$3,867,659.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Veros Software, Inc., who is a representative of the plan administrator, at 2333 N. Broadway, #400, Santa Ana, CA 92706 and phone number, 714-415-6377.

You also have the legally protected right to examine the annual report at the main office of the plan: 2333 N. Broadway, #400, Santa Ana, CA 92706, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.